



Rupali Polyester Limited

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Gender pay gap statement under **Circular 10 of 2024** dated **April 17, 2024**
of the Securities & Exchange Commission of Pakistan

Following is gender pay gap calculated for the year ended 2024:

- i. Mean Gender Pay Gap: Nil 96
- ii. Median Gender Pay Gap: Nil 96
- iii. Any other data/details as deemed relevant: Presently, there is no female employee on Company's Payroll. The Company believes in employing female workforce depending upon their caliber, capabilities in relevant operational functions and more important than all, their enthusiastic dedication to cope up with the work load. Will update on Company website accordingly.

Zeeshan Feerasta

Director

(Signed by CEO / director on behalf of Board of Directors of the Company)